## Our ESG framework

Our framework outlines specific ambitions and actions that will enable us to accelerate sustainable and inclusive growth for the world.



## **Environment** Social Governance Catalyze decarbonization with our clients, **Build inclusive communities** Set the standard on accountability in our firm, and through partnerships and workforces that reflect society and compliance for our profession Be the leading catalyst for global Enable our clients to improve societal outcomes decarbonization by helping our clients through for millions, and enhance organizational Continue to evolve how we serve our Our clients their sustainability, climate, energy, and performance through a more diverse, equitable, clients, and live up to our values every day ESG transformations and inclusive culture Meet the highest professional, Achieve net-zero climate impact by 2030, Attract, develop, excite, and retain a diverse legal, and ethical standards—while Our firm workforce while creating an unrivaled, and reduce our own emissions in line with our enhancing transparency and validated near-term science-based targets inclusive environment for all accountability Catalyze action at scale for the world Empower our colleagues to give talent, Continue to drive transparency to our to stay on a 1.5 degree Celsius pathway time, and financial support to create stakeholders and ensure integrity in Our stakeholders and to progress toward net zero positive change in local communities everything we do