

McKinsey  
& Company

Africa

**Executive  
Leadership  
Programme**



# Executive Leadership Programme

**An invitation-only programme, that convenes executives from leading organizations to sharpen their core leadership and management skills, deepen their understanding of global and regional trends, while increasing their ability to leverage digital innovations to create value in their business and cultivate a network of influential peers**

## Program overview

During this blended learning programme, executives will:

- Deepen their understanding of digital, global and economic trends, while increasing their ability to leverage digital innovations to create value in their business
- Build on their leadership and personal agility skills to lead themselves and their teams through transformation
- Deepen their understanding of the critical roles of execution, leading change and organizational agility in large scale transformations and acquire the tools to support success.
- Build a network of cross-organizational leaders who are on similar leadership journeys who can support each other both during and after the programme
- Enhance strategic thinking skills through engaging digital learning and in-person events that feature CEOs, entrepreneurs and McKinsey experts

## Our approach

The programme design is based on three core pillars proven to drive sustained personal and organizational performance:

### Leadership

- Build the ability in yourself and your team to persevere and thrive when faced with complex challenges
- Understand how to foster a climate that encourages breakthrough innovation and creativity

### Strategy

- Interact with industry leaders, academics and peers to help thing through your current business opportunities and challenges
- Understand and apply core principles of strategic thinking

### Execution

- Explore how agile approaches and design thinking can make your team more innovative and customer-focused
- Leverage the creativity of all of your team members through optimized approaches to collaboration

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## Key dates

### Kickoff:

26th - 28th February 2020  
Cape Town, South Africa

### Capstone:

8th - 10th July 2020  
Cape Town, South Africa

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## Pricing

The programme is offered at USD6k (excl. taxes) per participant which includes all programme materials and meals and excludes travel and accommodation costs.

## Learn more

For more information, please email [academy\\_africa@mckinsey.com](mailto:academy_africa@mckinsey.com)

## What executives say

“The best leadership development programme I’ve been a part of — a tremendous experience”

“Awesome content and thought-provoking delivery, makes me want to [text] my CEO and suggest breaking the inertia NOW!”

“You really build a bond with like-minded leaders in similar situations...throughout you’re always finding fresh lenses, new ideas, innovative and pragmatic actions that you can take in your own work”

## Programme structure

Executives kick off the programme with an in-person forum (26th - 28th February 2020), together with a Pan African cohort, featuring immersive learning experiences, personal leadership discussions with executive coaches and peers and interactive sessions with a mix of international academics and business practitioners.

Following the kickoff, executives will:

- Leverage programme lessons and insights to work on “bold” leadership and business challenges
- Engage in ongoing peer and expert coaching to explore individual leadership styles and triggers
- Attend webinars led by industry experts and leading academics
- Join digital courses that help build executive’s execution toolkit

The programme closes with a three-day forum (8th - 10th July 2020) where executives learn from senior leaders, problem-solve their performance transformations, work with executive coaches to refine their leadership development plan and continue to build their global network of peers.

## Executive profile

- Leading, or being groomed to lead a business unit or functional area (current N-1/N-2 depending on organization size)
- Typically 15–25 years of experience
- Recommend 2–5 executives per client/organization
- Cohort limited to 60 executives

## Executive time commitment

In addition to the two in-person forums, executives will spend 2-4 hours per month on average engaging in programme activities including digital experiences (i.e., webinars, courses) as well as expert and peer coaching.

**“I have learnt some crucial new areas which I had never thought of before.”**

**Participant**

**“A great programme where I have obtained tremendous thought provoking insights which I certainly plan to implement to become a more effective leader.”**

**Participant**

## Distinctive faculty and speakers

Previous guest speakers have included:



**Laura Delizonna**  
PhD Lecturer  
Stanford University



**Rob Burnet**  
Founder and CEO of  
Well Told Story



**Dave Evans**  
Lecturer, Stanford Design  
Program; co-author of  
Designing your Life



**Tom Harkin**  
People Development  
Expert



**Bethlehem Alemu**  
Founder of soleRebel  
Footwear & Garden of  
Coffee